

Company: The Edge Benefits
Department: Marketing
Position Title: Software Developer (SQL and Web)
Job Grade: Mid-Level

The Edge Benefits is Canada's Lifestyle Protection Company located in Newmarket Ontario, and a proud member of The Co-operators Group Ltd. We lead the market in developing, distributing, and administering a full suite of simplified living benefit products. We have over 80 Employees, 60,000+ policyholders, and operate in every province in Canada.

As a Programmer/Software Developer, you will be responsible for participating in the design, development, testing, integration, implementation and maintenance of code including Extract Transform and Load (ETL) functions using Transact SQL and SQL Server technology and tools. Also for development/maintain .NET applications.

What you're responsible for:

- Participate in analyzing, defining and documenting client requirements.
- Analyze existing databases, tables, indexes, stored procedures as well as data access/usage patterns in order to identify bottlenecks to scalability and responsiveness.
- Propose and implement changes to remove identified bottlenecks by redesigning tables, introducing indexes, stored procedures, views, etc.
- Debug, maintain & create new reports based on business requirements using SSRS.
- Analyze business requirements, design and implement new tables, indexes, stored procedures, triggers, etc.
- Develop and implement scripts to migrate data from existing databases for implementation of proposed database changes.
- Assist application developers with writing optimal SQL queries, stored procedures, functions, views, triggers, constraints, ETL scripts etc.
- Share database knowledge with other staff in a collaborative environment; developers, business analysts, support, quality assurance, and managers.
- Contribute to managing all database changes, maintaining documentation, database version information, ER diagrams, data dictionaries.
- Developing and testing ETL software using MS SQL 2012, SQL development data tier project and .NET experiences.
- Documenting software, working independently with little direct supervision in development, testing, implementation and maintenance of systems of moderate size/complexity.

To be successful:

- +2 years of in-depth hands on experience with MS SQL Server databases in a business environment.
- +2 years experience with .NET Framework: C#, MVC framework, Web Forms, web. API's, Rest based API, Windows Services, XSLT.
- +2 years experience with front end development using HTML, CSS, Bootstrap, JavaScript & jQuery.
- Expert user of SQL Server Profiler, and master craftsman of SQL queries.

- Passion for investigating database related tasks.
- Experience with SSIS and SSRS projects.
- Able to deal with customers professionally at all times.
- Strong estimating, planning, time management, verbal and written communication skills.
- Insurance industry experience an asset.

To join our team:

- Degree in computer science or engineering equivalent.
- Excellent proficiency in Microsoft Office suite of products, esp. MS Excel.

Applicants should apply to: opportunities@edgebenefits.com